## Lawn Maintenance Crewman

## Description：

－Maintaining residential and commercial properties including lawn mowing，string trimming，pruning，edging，weed pulling，and debris removal

## Job type：

－Full－time（spring－fall）， 40 hours per week
－Winter snow removal mandatory

## Starting pay：

－\＄17－\＄22／hr．based on experience

## Benefits：

－Simple IRA Savings Plan with company match
－Profit sharing program
－Health insurance

## We are looking for someone who：

－Takes pride in their work
－Is reliable and on time
－Has a team attitude
－Is good at following direction and plans of foreman
－Possesses good communication skills（bilingual a plus）

## Physical requirements：

－Work in all weather conditions
－Carry up to 30 lbs ．on your back and lift up to 50lbs．regularly
－Bend，kneel，and stoop for extended periods of time
－Push and pull up to 100 lbs ．on wheels
－Climb ladders of up to 10 ＇high
－Use both hands while performing various functions of the job
－Awareness of oncoming traffic while working close to streets and parkways

## Other requirements：

－Must have dependable mode of transportation
－Valid driver＇s license is preferred
－Must be flexible and able to adapt to change and company needs
－Work overtime when needed

